

SPRAYCON LTD. ENVIRONMENTAL MANAGEMENT POLICY

Environmental Action Programme

Spraycon Ltd environmental action programme determines the specific objectives for environmental control, providing guidelines for company personnel who have the responsibility for ensuring that the objectives are met.

1. Management involvement – managers at all levels throughout the company will take individual responsibility to ensure that environmental issues are considered carefully when making decisions or when planning and controlling work.

2. Workplace involvement – all employees will be made aware of their individual responsibilities for acting in accordance with the environmental policy.

3. Waste reduction and recycling – careful consideration will be given to the elimination or minimisation of waste at source and the recycling or re-use of materials.

4.Waste disposal – disposal and transport of wastes off site will be carried out in a responsible manner with due regard to all environmental considerations. The company will endeavour to minimise spillages and maintain good housekeeping as part of its system of compliance.

5 Effects on the community – noise, odour, atmospheric emissions, traffic and other aspects of the company's activities which can affect the local community will be controlled to the lowest practicable level. The company will seek to be a good neighbour and improve the aesthetic appearance of the site and reduce nuisance, where practicable.

6 Complaints – the company will continue to develop the existing system for handling complaints from individuals or from local organisations and make every effort to provide an efficient and friendly channel of communication and correction.

C Griffith Managing Director December 2017